

## **University Services®**

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Toxicology Services Group
Established 1967

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Joel F. Smith
President & CEO
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Dear Joel:

I'd like to thank you and your staff for your assistance over the past few years. As a small business owner, I run a very lean organization. When we need to execute special projects, I have found your company to be an invaluable resource.

Over the years your staff has completed numerous projects in human resources and information technology. In each case, your people have provided us with the results we expected on time and within our tight budgets. Your HR consultants helped us streamline our HR processes and showed us how to better handle our people issues. Your IT consultants did a great job of stabilizing our web applications. The new web based system that they developed will help us to better serve our clients and help our employees work more efficiently. Having one high quality source for multiple skills saves me a lot of time and gives me tremendous peace of mind.

I would be happy to recommend your company to other companies and will be contacting you in the near future as new consulting project needs arise.

Very truly yours,

Benjamin Gerson, MD

Denjamin Merson

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